

Obligations of the Homeowner

During the Migrant Workers Employment Period under the Domestic Workers System.



WhatsApp
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Domestic Partnership



Rights and Duties in One House

Domestic Worker's Responsibilities

Compensating the homeowner for any damage to tools or machines under the FDW's care provided that the damage was caused by the FDW's error or violation of the homeowner's instructions.

The value of lost or damaged items or the cost of their repair shall be deducted from the FDW's wage, provided that the amount deducted does not exceed five days' wages per month.

If the FDW leaves the home without the homeowner's instruction, she shall bear all financial obligations under the signed employment contract and the cost of her return to her country.

Domestic Worker's Obligations and Responsibilities During her Work Period

Obligations of the homeowner

The FDW must be allowed to practice her religious rituals in a manner that does not conflict with public order and morals.

The homeowner must provide the FDW with sufficient time for sleep, **not less than eight hours per day**.

The employer must provide **health care** for the FDW.

Obligations of the homeowner

The FDW is entitled to **fourteen days of paid annual leave**, as agreed upon with the homeowner. It is permissible to postpone this leave until the end of FDW contract if mutually agreed.

The FDW is entitled to **fourteen days of paid sick leave** per year.

Obligations of the homeowner

The FDW is entitled to work **no more than 8 hours per day**. The time spent resting or eating is not counted as working hours.

The FDW is entitled to **weekly day off**, to be agreed upon between her and the homeowner. If the homeowner requires the FDW to work on her weekly day off, they must provide a compensatory day off, mutually agreed upon.

Obligations of the homeowner

Only the homeowner and their family members have the right to issue work orders to the female domestic worker (FDW).

The employer **must treat the FDW with respect and ensure all her needs are met**, including providing clothing, food, drink, a well-lit and ventilated room, sleeping and resting facilities, and her right to privacy.

The employer is obligated to enable the FDW to **contact her family abroad** by phone once a month at the homeowner's expense.

Obligations of the homeowner

The employer may not take the FDW with them when relocating to another country for temporary residence, except with the FDW's consent and after informing her country's embassy.

Obligations of the homeowner

The employer is obligated to **provide the FDW with a travel ticket** at their expense from her country to the Kingdom, as well as a return travel ticket if two years have passed since she began working for them.

Obligations of the homeowner

The employer is responsible for annually **paying the costs** of issuing a residence permit and work permit for the FDW.

The FDW's monthly wage **must be paid within seven days** of its due date, in Jordanian dinars or the equivalent in foreign currency.

The employer is **not entitled to employ the FDW in any location other than their usual** or temporary residence with their family.

The homeowner **must retain a document proving payment** of the FDW's monthly wage.

Domestic Worker's Responsibilities

Performing housework with **honesty and sincerity**.

Respecting the privacy of the home in which she works and preserving the property and contents of the homeowner's residence.

Domestic Worker's Responsibilities

Maintaining confidentiality by **not disclosing any secrets** learned during her work.

Respecting the **prevailing customs and traditions** of society.

Informing the homeowner when she **leaves the house**.

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Informing the homeowner when she **leaves the house**.



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PALESTINE AND JORDAN

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